

Branch Newsletter May 2017

2017-18 pay negotiations update

At the New JNCHEs meeting held on 27 April 2017, UCEA made a 'full and final' offer on pay for 2017/18:

University employers have made a final offer of 1.7% increase on **all** points from 1 August 2017 with additional payments at the lower end of the pay spine.

On London Weighting, the offer is 1.7% for post-92 HEIs that retain a separate allowance.

The lowest pay spine point from August 2017 would equate to £8.45 per hour for employees on a 35 hour week. This offer also includes tapered increases through to 1.7% on point 17 and above from 1 August 2017.

Spine point	2016-17		2017-18 (final offer) *				
	Salary	Hourly rates (35hr)	Salary	Increase	Hourly rates (35hr week)	Hourly rates (36hr week)	Hourly Rates (37hr week)
2	15052	8.25	15418	366	8.45	8.21	7.99
3	15356	8.41	15720	364	8.61	8.37	8.14
4	15670	8.59	16035	365	8.79	8.54	8.31
5	15976	8.75	16342	366	8.95	8.70	8.47
6	16289	8.93	16654	365	9.12	8.87	8.58
7	16618	9.11	16982	364	9.30	9.04	8.80
8	16961	9.29	17326	365	9.49	9.23	8.98
9	17399	9.53	17764	365	9.73	9.46	9.20
10	17898	9.81	18263	365	10.00	9.72	9.46
11	18412	10.09	18776	364	10.28	10.00	9.73
12	18940	10.38	19305	365	10.57	10.28	10.00
13	19485	10.68	19849	364	10.87	10.38	10.28
14	20046	10.98	20411	365	11.18	10.87	10.58
15	20624	11.30	20989	365	11.50	11.18	10.87
16	21220	11.63	21585	365	11.83	11.49	11.18

* Spine point figures and hourly rates for 2017/18 are approximate.

For the full article please see our website:

<http://unison-uwe.org.uk/pay-offer-for-20...it-means-for-you/>

Have the conversations in the office - keep pay on the agenda, let your stewards know what you think and when your ballot paper comes through, remember to use your vote!

MAKE YOUR VOICE HEARD!

As this is the 'full and final' offer from UCEA, and is a long way of the 7% that UNISON were negotiating for, the next stage will be a ballot of UNISON members on whether to accept or reject the offer.

We strongly encourage you to talk to your colleagues and reps about the pay offer and your own costs over the last few years. The turnout for voting is traditionally low, so we need members to vote, so that your voice is heard.

Here are some numbers - do you think they add up?

% increases for 2017-18

Council tax - Bristol: **5%** (<http://www.localgovernmentexecutive.co.uk/news/bristol-set-5-council-tax-rise>)

Council tax - Wiltshire: **1.99%** (<http://www.wiltshire.gov.uk/news/articles/wiltshire-pledges-investment-in-key-services-infrastructure-and-economy-as-budget-proposals-for-201718-are-published>)

Council tax - South Glos: **4.99%** (<http://www.southglos.gov.uk/news/south-gloucestershire-council-201718-council-tax-budget-agreed/>)

Gas and Electricity: **5 - 9.8%** (<https://www.uswitch.com/gas-electricity/guides/eon-price-changes/>)

Water: **2%** (<http://www.water.org.uk/news-water-uk/latest-news/household-water-and-sewerage-bills-2017-18>)

Student fees: **2.8%**

Your wages: **1.7%**

Your vote can make a difference!

VOTE ON THE 8th JUNE

It's time to fight for public services

However you decide to vote on June 8th, the most important thing is that you do!

As the UK prepares to leave the EU, this election must be about the future of our public services and the spending cuts unleashed over the past seven years. The government cannot and must not be given a renewed mandate for further funding squeezes and ending cherished rights at work.

NON-VOTERS OUTNUMBERED THE SUPPORTERS OF EVERY SINGLE POLITICAL PARTY IN 2010

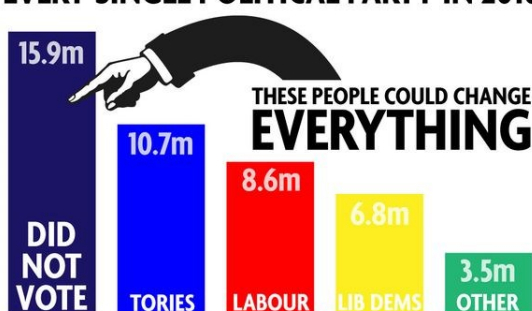


Image source: <http://votingcounts.org.uk/why-should-you-vote-html>

Retired membership of Unison

If you are thinking of retiring from UWE at some time in the near future, you might like to consider taking up retired membership. For a one-off payment of £15 you would retain access to a wide range of financial, legal and welfare benefits.

You can continue to play an active part in your union, through conferences and branch meetings, and continue to have a voice in UNISON's democracy. UNISON has a dynamic retired members' section with regional and national retired members committees, who make sure your voice is heard within the union.

Through this Retired Members' section, UNISON works alongside organisations such as the National Pensioners' Convention (NPC) to campaign on issues important to "today's and tomorrow's pensioners." You elect a Retired Members' Secretary every year to keep you informed.

We look forward to welcoming you to our group!
Helen Hopwood, Retired Members' Secretary



www.unison-uwe.org.uk

[www.twitter.com/UWEUNISON](https://twitter.com/UWEUNISON)

www.facebook.com/pages/UWE-Unison

www.youtube.com/user/uweunison

unison@uwe.ac.uk

there
for you

supporting UNISON members
when life gets tough

Get help with school uniform costs this summer

Struggling to make ends meet?

Worried about back to school costs?

Help is on hand

We have set up a limited fund to help UNISON members on low income with school uniform costs by way of a one-off payment of up to £120.

To apply, download the application form from unison.org.uk/thereforyou or contact your UNISONDirect on 0800 0 857 857.

Closing date for receipt of applications is 21st July 2017.

UNISON
the public service union

There for you is the working name of UNISON Welfare, a registered charity supported by UNISON the trade union. Registered charity no. 1023552/SC038305

Former UWE UNISON Young Member's officer Mhairi Threlfall is running for Parliament for Kingswood. Find out more on the UNISON Southwest website:

<https://southwest.unison.org.uk/news/article/2017/05/candidate-profile-mhairi-threlfall/>

Join
UNISON today

If you would like to join UNISON, our stewards would be happy to talk about the benefits of being a Trade Union member and give you an application form.

Find out who your steward is on our website:
<http://unison-uwe.org.uk/yourbranch/>

For more information, visit our website:
<http://unison-uwe.org.uk/join-uwe-unison/>

If you wish to join, we advise you to do so by sending your application directly to UWE UNISON branch. This is quicker and will avoid confusion. It also helps us to keep the branch records up to date.

Working together to put people first!